

CIEE Connect Functionality



Find a Host

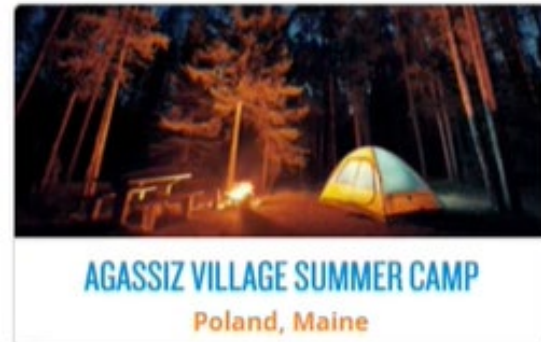
Filters

Host Name (Asc)

CIEE SPOTLIGHT HOSTS



SEARCH RESULTS



CIEE Connect Design Principles

CIEE Connect is a new way of hiring for CIEE Exchanges programs and sets up an open digital job market where participant and hosts can find their best match. The core design principles are:

- Focus on self-service and user agency in the placement process
- Mobile-first approach
- Enhance automation and notifications



Find a Host

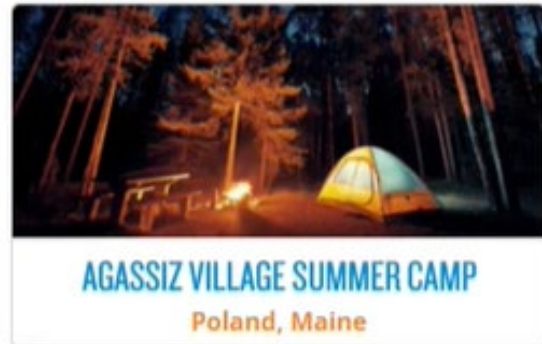
Filters

Host Name (Asc)

CIEE SPOTLIGHT HOSTS



SEARCH RESULTS



Setting Expectations

- Candidates are not required to use CIEE Connect.
 - Camps can find candidates in the candidate pool and pull participants on Review.
 - CIEE staff will continue suggesting candidates to camps as well.
- Counselors can be On Review with 1 (one) camp at a time for 7 days (this period is adjusted throughout the season).
- We recommend that participants keep an open mind and consider all camps and all placement offers instead of focusing on a perfect camp they have in mind.
- If participants turn down multiple On Review requests and placement offers, it will take longer to find a placement and a placement is not guaranteed.

Accessing CIEE Connect

BEFORE Application is Conditionally Accepted/Accepted

APPLICATIONS

Stellar Applicant

New Zealand
cieebeacon+stell2342n@gmail.com



Camp Exchange USA 2021

Exchanges ID: 2190131344
Status: Under Review

[View Application](#)

AFTER Application is Conditionally Accepted/Accepted

Application

CIEE Connect



CAMP EXCHANGE USA

STELLAR APPLICANT

QA TEST AGENCY
ACCESS GROUP:



Conditionally Accepted

APPLICATIONS

Stellar Applicant

New Zealand
cieebeacon+stell2342n@gmail.com



Camp Exchange USA 2021

Exchanges ID: 2190131344
Status: Conditionally Accepted

[View Application](#)

[CIEE Connect](#)

CIEE Connect- Candidate View

- Participants are automatically added to the candidate pool once their application is accepted by CIEE.
- Once in the pool, participants can see host profiles and hosts can see their application, creating the open job market feel.
- Camp Pool includes all pre-vetted camps that signed the Agreement for the current placement season. Camps are added to the camp pool as they are onboarded throughout the season.
- When a camp fills all positions, it is removed from the candidate view in CIEE Connect.

CIEE Connect Pool – Desktop View

The desktop view of the CIEE Connect Pool interface features a search bar at the top with a dropdown menu for "Find a Host", a blue button for "Filters (5 matches)", and a dropdown for "Host Name (Asc)". Below the search bar, there are three "CIEE SPOTLIGHT HOSTS" cards, each with a "Spotlight" icon and a camp name: KAMAJI (Cass Lake, Minnesota), AGASSIZ VILLAGE SUMMER CAMP (Poland, Maine), and TIMBERCREST CAMP (Red Lodge, Montana). Underneath, the "SEARCH RESULTS" section displays a grid of camp cards. The first row includes AGASSIZ VILLAGE SUMMER CAMP (Poland, Maine), TIMBERCREST CAMP (Red Lodge, Montana), KAMAJI (Cass Lake, Minnesota), and CAMP TIMBER TOPS (Greeley, Pennsylvania). A second card is partially visible in the second row.

CIEE Connect Pool – Mobile View

The mobile view of the CIEE Connect Pool interface features a search bar at the top with a dropdown menu for "Find a Host", a blue button for "Filters (8 matches)", and a dropdown for "Host Name (Asc)". Below the search bar, there is one "CIEE SPOTLIGHT HOSTS" card with a "Spotlight" icon and the camp name KAMAJI (Cass Lake, Minnesota). Underneath, the "SEARCH RESULTS" section displays a vertical list of camp cards, with the first card being AGASSIZ VILLAGE SUMMER CAMP (Poland, Maine).

CIEE Connect - Finding a Host Employer (Camp)

- Participants can filter for relevant details about a host that correspond to their preferences.
- Each filter can be cleared up with one click
- Camp Type Filter: specify type of program (e.g. faith based) or specific population served (e.g. special needs)
- Camp Type* and *U.S. State* filters summarize multiple levels of details of a host profile into one place (e.g. Traditional Program **AND** LGBTQ camper population)

CONNECT

Find a Host [Filters \(5 matches\)](#) Host Name (Asc)

Host Employer Name: Any Clear	J-1 Counselor Start Dates: Any Clear	J-1 Counselor End Dates: Any Clear	Minimum Age: 18 Clear
<input type="text"/>	<input type="text"/> or earlier	<input type="text"/> or later	<input type="text" value="18"/>
Counselor population: Clear	Camp Type: Clear	U.S. State: Clear	
<input type="radio"/> Coed counselors <input type="radio"/> Male counselors only <input type="radio"/> Female counselors only	<input type="text" value="Traditional"/> <input type="text" value="LGBTQ"/> <input type="text" value="SELECT A PREFERENCE"/>	<input type="text" value="Maine"/> <input type="text" value="New Hampshire"/> <input type="text" value="SELECT A PREFERENCE"/>	

[Save Filters](#) [Clear All Filters](#)

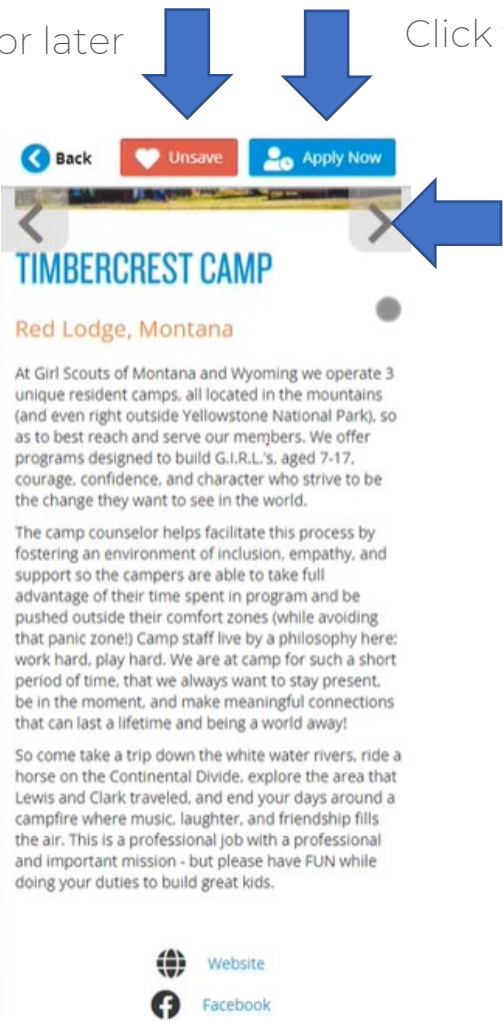
CIEE Connect - Host Employer Preview

Click to save a camp for later

Click to apply

Return to results

Use handles to flip between Camp Profiles



The screenshot shows a mobile application interface for a camp profile. At the top, there are three buttons: a blue 'Back' button with a left arrow, a red 'Unsave' button with a heart icon, and a blue 'Apply Now' button with a person icon. Below these buttons is a horizontal slider with left and right handles, used for navigating between different camp profiles. The main content area displays the title 'TIMBERCREST CAMP' in blue, followed by the location 'Red Lodge, Montana' in orange. The text describes the camp's location in the mountains, its programs for G.I.R.L.s aged 7-17, and the role of a camp counselor. At the bottom, there are social media links for 'Website' and 'Facebook'.

CIEE Connect - Host Employer Preview

- Candidates can click on a camp picture tile to open the summary of the Camp Host Profile information.
- Candidates can bookmark their favorite host to their My Host list.



TIMBERCREST CAMP

Red Lodge, Montana

At Girl Scouts of Montana and Wyoming we operate 3 unique resident camps, all located in the mountains (and even right outside Yellowstone National Park), so as to best reach and serve our members. We offer programs designed to build G.I.R.L.'s, aged 7-17, courage, confidence, and character who strive to be the change they want to see in the world.

The camp counselor helps facilitate this process by fostering an environment of inclusion, empathy, and support so the campers are able to take full advantage of their time spent in program and be pushed outside their comfort zones (while avoiding that panic zone!) Camp staff live by a philosophy here: work hard, play hard. We are at camp for such a short period of time, that we always want to stay present, be in the moment, and make meaningful connections that can last a lifetime and being a world away!

So come take a trip down the white water rivers, ride a horse on the Continental Divide, explore the area that Lewis and Clark traveled, and end your days around a campfire where music, laughter, and friendship fills the air. This is a professional job with a professional and important mission - but please have FUN while doing your duties to build great kids.



Nearest Major City: **Billings, Montana (Less than 50 miles)**

Type: **Non-Profit**

Camper Age Range: **7 to 17 years old**
 Campers per session: **40**
 Number of counselors: **10**
 Minimum age of J-1 counselors: **18**
 Latest counselor start date: **June 04**
 Earliest counselor end date: **August 16**

- Not ACA-accredited
- Overnight Camp
- Only girls
- Female counselors only
- Hires groups (maximum: Pairs)

- Our special needs focus:
- Physical
 - Developmental
 - Learning/intellectual
 - Emotional/behavioral



PROGRAM TYPES/AFFILIATION

- Specialty Focus - Water sports

PHOTOS



CULTURAL OPPORTUNITIES

- Company Parties
- Holiday Events
- Karaoke Nights or Talent Shows
- Movie or Game Nights
- Potlucks or Dinners
- Sporting Events
- Trips to Nearby/Major Attractions
- Trips to Major City

Will provide information about Events.



ACCOMMODATIONS

CELLULAR COVERAGE

Cell phone use will **ONLY** be allowed during your break times and at night after all campers are put to bed. If you continuously misuse your phone, it will be confiscated for the rest of the week. If it continues, it will be confiscated for the rest of the summer. Misuse being defined as not being present with the girls at camp; texting, scrolling through social media, playing appropriate music and taking photos does **NOT** count.

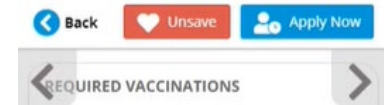
INTERNET ACCESS

There is wireless internet located at Timbercrest and Camp Sacajawea. At Timbercrest, we are on a limited data plan, so staff wireless use is limited to emails and camp-related business only. Any staff found misusing wireless data will be suspended without pay. If you want to check social media whether you are at any camp location, you must go to town to use internet at a café or library.

HOUSING DETAILS

Camp staff have access to:

- A shared (but private from campers) dorm/cabin yurt living area with a personal bed with bedding provided
 - Counselors will **NEVER** sleep in the same building as campers
 - on-site laundry- each camp has 1 washer and 1 dryer



REQUIRED VACCINATIONS

Mumps, Measles, Rubella (MMR)
 Tetanus booster dose within past ten years
 Diphtheria, Pertussis, Tetanus (DPT)
 Hepatitis B
 Hepatitis A
 Varicella (Chickenpox), or confirmation disease history
 Polio (Oral or Injectable)

COMMUNITY AMENITIES

In Town, Requires Transportation

- Shopping Mall
- Post Office
- Bank
- Restaurants
- Fitness Center
- Internet Cafe
- Public Library

CIEE Connect – Applying to a Camp

APPLYING
AGASSIZ VILLAGE SUMMER CAMP

Personal Note: *

** Host Employers are interested to hear about why you're interested in their camp, what your key skills are, how your previous experience will help you succeed, and what cultural exchange opportunities you hope to experience.

Give it some effort! Applicants who are thoughtful about their answer are more likely to be hired.

I'm really excited about interviewing at your camp for the 2022 season! As a certified lifeguard and archery enthusiast I think I could make a great addition to your team. I can be available whenever you're free. Cheers!

223 characters
** Minimum 100 characters, Maximum 5000 characters

Cancel Apply Now

Agassiz Village offers one of the most challenging and rewarding employment opportunities in a fun, safe and caring environment. We seek motivated people that want to make a positive impact on a most deserving group of young people. Enthusiasm, team work, passion and a desire to mentor youth are keys to a successful summer for our staff.

- Participants click “Apply Now” to put themselves on review with a host employer.
- “Personal Note” is a digital cover letter that allows a candidate to explain their interest in a particular and highlight their qualifications.
- Camps receive an email notification when a participant applies. The email contains the personal note and link to the video (if included in the application).
- We strongly recommend that all participants upload a video in their application. It can be very short *“Hi, my name is Jane. I am from Portland, Maine. I love swimming and I am a certified lifeguard. I look forward to working at camp next summer!”*
- Once submitted, participant goes on review with the selected camp.







CIEE Connect - Camp View Candidate Pool



CAMP EXCHANGE USA PLACEMENTS

Camp Exchange USA Host 2021

Candidates Filters (6 matches) First Name (Asc)

 <p>Amazing Applicant 22, United Kingdom Land Sports - Soccer, Media - Video, Media - Computer (Programming/Graphics)</p>	 <p>Bird Applicant 20, Spain Performing Arts - Theater, Water Sports - General, Dance & Fitness - General</p>	 <p>Excellent Applicant 23, Ireland Land Sports - Soccer, Science - Cooking (Teach), Arts & Crafts - Jewelry</p>
 <p>Fantastic Applicant 21, Ireland Science - Cooking (Teach), Land Sports - General, Arts & Crafts - General</p>	 <p>Perfect Applicant 20, Jamaica Science - Cooking (Teach), Land Sports - Soccer, Dance & Fitness - General</p>	 <p>Wonderful Applicant 40, Argentina Arts & Crafts - General, Arts & Crafts - Batik/Printing, Arts & Crafts - Ceramics (Wheel/Kiln)</p>

- ☺ This is how camps view candidates in a candidate pool.
- ☺ Reminder: great profile picture and putting core skills in the correct order help candidates stand out!

CIEE Connect - Host Employer On Review View

The screenshot displays the CIEE Connect interface for 'CAMP EXCHANGE USA PLACEMENTS'. At the top, there are filters for 'Camp Exchange USA Host 2021', 'On Review', and 'Review Days Remaining (Asc)'. A blue button indicates 'Filters (2 matches)'. Below the filters, two applicant cards are shown. The first card is for 'Bird Applicant', a 20-year-old from Spain, with a profile picture of a white cat. The second card is for 'Stellar Applicant', a 21-year-old from New Zealand, with a profile picture of a young man. The 'Stellar Applicant' card has 'On Review - By Participant' highlighted with an orange box. Both cards show a 7-day review period ending on 10/20/2021.

- ☺ Camps can see who added a candidate to their On Review queue.
- ☺ Camps have exclusive access to the candidate for 7 days to review the application and contact the candidate for an interview.
- ☺ When removed off review candidates are automatically added to the Candidate Pool.

CIEE Connect - "My Host" View

ciee

CONNECT

My Hosts

— ACTIVE PLACEMENT APPLICATIONS



— SAVED HOSTS



+ INACTIVE APPLICATIONS

- My Host view provides candidates access to all saved host employers
 - Active Placement – camp where the candidate is currently on review
 - Saved Hosts – all saved camp profiles
 - Inactive Applications – host profiles where the candidate applied previously

CIEE Connect Email Notifications

Participants will receive email notifications when:

- They are placed on review by CIEE, Camp or when they apply to a camp.
- They are removed from review (the email includes feedback from the camp on their application).
- They receive a placement offer from a camp.

Camp will receive email notifications when:

- A candidate is added to their On Review queue by CIEE, Camp or when they apply to a camp.
- A candidate declines being On Review. **Candidates are required to provide feedback** when declining On Review or Placement offers.



Dear Johannes Mardsen,

You've received a Placement Offer from Camp Kangaroo ME as a Lifeguard!

Your Placement Information:

Contract Start Date: June 08, 2020

Contract End Date: August 09, 2020

Note from Camp Kangaroo ME: Welcome to the team! We look forward to having you join our camp family!

[Accept Your Placement in Beacon](#)

Please log in to Beacon using the link above to access and accept your Placement Agreement Form **within 48 hours**.

Contact your international representative with any questions.

Sincerely,

CIEE Team

Email campteam@ciee.org with
any questions.